



CITY OF HAYWARD AGENDA REPORT

AGENDA DATE 4/14/98

AGENDA ITEM 4

WORK SESSION ITEM _____

To: Mayor and City Council

From: Personnel Director

Subject: ADOPTION OF MEMORANDUM OF UNDERSTANDING WITH
IFPTE UNION LOCAL 21

RECOMMENDATION

That the City Council adopt a new two-year labor agreement with IFPTE Local 21 effective October 1, 1997, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND

City negotiators have reached a tentative settlement for a new two-year labor agreement with IFPTE Local 21, which represents City of Hayward engineers, inspectors, planners and other professional and technical classifications. The principle economic components include general wage increases of 3% in 1997 and 3% in 1998, plus an additional 1% one-time payment not included in the wage increases; an additional special increase in 1997 of 4.6% for engineers and 5% for hazardous materials inspectors; and an increase in retiree medical premium contribution from \$132.40 to \$142.33 per month. Total cost for fiscal year 97/98 is approximately \$200,000.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office

Recommended by:

A handwritten signature in black ink, appearing to be "Mark Nelson", written over a horizontal line.

Mark Nelson, Personnel Director

Approved by:

A handwritten signature in black ink, appearing to be "Jesús Armas", written over a horizontal line.

Jesús Armas, City Manager

DRAFT

AP 1/2/98

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ACCEPTING MEMORANDUM OF UNDER-
STANDING BETWEEN THE CITY OF HAYWARD AND
INTERNATIONAL FEDERATION OF PROFESSIONAL AND
TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby accept that certain Memorandum of Understanding for the period October 1, 1997, through September 30, 1999, between the City of Hayward and the International Federation of Professional & Technical Engineers, Local 21, AFL/CIO, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward