



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 09/18/01
AGENDA ITEM 6
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: City Manager
SUBJECT: City Council Compensation

The attached ordinance is provided for your consideration in accordance with the direction provided to staff at the September 11 worksession.



Jesús Armas, City Manager

DRAFT

ORDINANCE NUMBER

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HAYWARD AMENDING SECTION 2-1.10 OF THE HAYWARD MUNICIPAL CODE RELATING TO COMPENSATION FOR MEMBERS OF THE CITY COUNCIL

THE COUNCIL OF THE CITY OF HAYWARD DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Findings.

The Council hereby finds that its base compensation has not been modified for the past 25 years. During that time, the size of the City's population has grown substantially and the complexity of governing the City has increased dramatically. Demands on Council Members time and energies have increased in proportion with the size and complexity of the City. In an effort to assure that Council Members are adequately compensated for time that they are required to be away from their jobs and family and to provide incentive for qualified individuals to seek office in the future the City Council hereby adopts the following ordinance modifying the City Council's Compensation.

Section 2. Amendment of the Hayward Municipal Code.

Section 2-1.10 of the Hayward Municipal Code is hereby amended to read as follows:

"(a) Each Council Member shall receive compensation for services rendered in an official capacity, a annual salary in the sum of Twenty Five Thousand Dollars (\$25,000).

(b) The Council of the City of Hayward does ordain as follows:
The Mayor shall receive as compensation for services rendered in an official capacity, an annual salary in the sum of Forty Thousand Dollars (\$40,000).

(c) From and after the fiscal year beginning July 1, 2002 and for each fiscal year thereafter, the compensation for the Mayor and each Council Member shall be increased by an amount equivalent to the percent increase in the "Consumer Price Index San Francisco-Oakland Metropolitan Area - All Items", published by the Bureau of Labor Statistics, United States Department of Labor, for the twelve month

period ending June of each fiscal year. However, in no event shall any such increase be greater than 5%.

(d) In addition, the Mayor and members of Council shall receive reimbursement for Council authorized travel and expenses while on official City duty.

(e) Each Council Member and the Mayor shall also receive deferred compensation benefits under the City of Hayward's Deferred Compensation Plan for employees. The rate of compensation received under this plan by the Mayor and each Council Member shall be the same as that received by Unrepresented Management employees, as amended from time to time."

Section 3. **Effective Date of Ordinance and Salary Increase.**

Pursuant to Section 620 of the City Charter, this Ordinance shall become effective thirty days after the date of its adoption. Consistent with Section 603 of the City Charter, this Ordinance shall apply to all incumbent members of the Council, however, the salary increases herein set forth shall not be effective until one or more members of Council become eligible for such change in compensation by virtue of beginning a new term of office.

Section 4. **Severance.**

In the event that subsection (a) or (b) of this Ordinance is found invalid, unlawful or unconstitutional or that said sections are repealed or modified via referendum or initiative, the language contained in the subsections in existence at the date of its adoption shall remain in full force and effect.

In the event that any section of this Ordinance other than subsections (a) and (b) are found to be invalid, unconstitutional or unlawful, such invalid section shall be severed for the ordinance and the remaining sections shall remain in full force and effect.

INTRODUCED at a regular meeting of the City Council of the City of Hayward, held the ____ day of _____, 2001, by Council Member _____ .

ADOPTED at a regular meeting of the City Council of the City of Hayward held the ____ day of _____, 2001, by the following votes of members of said City Council.

AYES:

NOES:

ABSTAIN:

ABSENT:

APPROVED: _____
Mayor of the City of Hayward

DATE: _____

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward