



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 07/23/02
AGENDA ITEM 5
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of Memorandum of Understanding for Hayward Association of Management Employees

RECOMMENDATION:

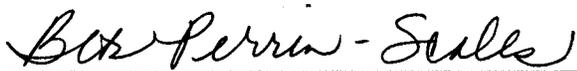
It is recommended that the City Council adopt a new three-year agreement with the Hayward Association of Management Employees, effective July 1, 2002 pertaining to wages, hours, benefits and other terms and conditions of employment.

BACKGROUND:

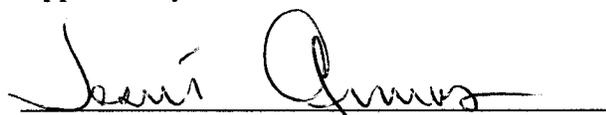
City negotiators have reached a settlement for a new three-year labor agreement with the Hayward Association of Management Employees, which represents 80 City of Hayward management and supervisory employees. The principle economic components include general wage increases of 4% in 2002, 2003 and 2004, additional special increases in 2002 and 2003 averaging 1.7% for 19 job classifications, agreement to amend the City's PERS contract to provide an enhanced retirement formula (2.5% @ 55) effective August 26, 2002, and maintenance of health, dental and vision plan benefits for the duration of the agreement. Total estimated cost for fiscal year 2002-2003 is approximately \$288,000 and sufficient funds have been included in the adopted budget to meet this obligation.

Due to the length of the documents, the agreement is not attached, but is available for review in the City Clerk's office.

Recommended by:


Beth Perrin-Scales, Human Resources Director

Approved by:


Jesús Armas, City Manager

Exhibits:

HAYWARD CITY COUNCIL



RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADOPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND THE HAYWARD ASSOCIATION OF MANAGEMENT EMPLOYEES

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period July 1, 2002 through June 30, 2005, between the City of Hayward and the Hayward Association of Management Employees, a copy of which is on file in the office of the City Clerk.

BE IT FURTHER RESOLVED that the Council does hereby adopt the Resolution of Intent relative to CalPERS Health benefits as reflected in the Memorandum of Understanding between the City of Hayward and the Hayward Association of Management Employees.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized to maintain a minimum supervisory/subordinate salary differential as authorized by Council.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward