CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 7/23/02 ~~07/16/02~~
AGENDA ITEM 9
WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Adoption of Memorandum of Understanding SEIU Local 790 Clerical and Confidential Unit and SEIU Local 790 Maintenance Unit

RECOMMENDATION:

It is recommended that the City Council adopt new three-year labor agreements with SEIU Local 790 effective May 1, 2002 pertaining to wages, hours, benefits and other terms and conditions of employment.

BACKGROUND:

City negotiators have reached a settlement for new three-year labor agreements with SEIU Local 790, which represents 390 City of Hayward clerical, maintenance, and confidential clerical employees. The principle economic components include general wage increases of 4% in 2002, 2003 and 2004; additional special increases in 2002 and 2003 ranging from 1% to 1.5% each for 35 job classifications, agreement to amend the City's PERS contract to provide an enhanced retirement formula (2.5% @ 55) effective August 26, 2002, and maintenance of health, dental and vision plan benefits for the duration of the agreement. Total estimated cost for fiscal year 2002-2003 is approximately $680,000, and sufficient funds have been included in the adopted budget to meet this obligation.

Due to the length of the documents, the agreements are not attached, but are available for review in the City Clerk's office.

Recommended by:

Beth Perrin-Scales

Beth Perrin-Scales, Human Resources Director

Approved by:

Jesús Armas

Jesús Armas, City Manager

Exhibits:

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

mal
6/25/02

RESOLUTION ACCEPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND SERVICE EMPLOYEES INTERNATIONAL, LOCAL 790 (CLERICAL AND CONFIDENTIAL UNIT AND MAINTENANCE UNIT)

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective May 1, 2002, between the City of Hayward and the Service Employees International, Local 790 (Clerical and Confidential Unit and Maintenance Unit) pertaining to wages, hours, benefits, and other terms and conditions of employment, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____ , 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:_____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward