



**CITY OF HAYWARD**  
**AGENDA REPORT**

AGENDA DATE 11/28/06  
AGENDA ITEM 4  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** Director of Human Resources  
**SUBJECT:** Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Police Management Association

**RECOMMENDATION:**

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate.

**BACKGROUND:**

The current Memorandum of Understanding with the Hayward Police Management Association includes a provision to increase the City's medical contribution rate for employees and retirees to \$274.72 per month effective January 1, 2007.

The Public Employee Retirement System requires a separate resolution of authorization prior to implementing all changes to employee and retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:

Handwritten signature of Diane M. Iwata.

Diane M. Iwata, Employee Benefits Administrator

Recommended by:

Handwritten signature of Holly Brock-Cohn.

Holly Brock-Cohn, Human Resources Director

Approved by:

Handwritten signature of Jesús Armas.

Jesús Armas, City Manager

Attachment: Draft Resolution

# DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 06-

*Not  
11/16/06*

Introduced by Council Member \_\_\_\_\_

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION  
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE  
MANAGEMENT ASSOCIATION COVERED UNDER THE  
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE  
ACT**

WHEREAS, Government Code section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22892(b) of the Act; and

WHEREAS, the City of Hayward, hereinafter referred to a Public Agency is a local agency contracting under the Act for participation by members of the Hayward Police Management Association; and

WHEREAS, the Public Employees's Medical and Hospital Care Act, section 22892(b) and the current Memorandum of Understanding with Hayward Police Management Association provide for an increase in the City's Medical contribution rate for employees and retirees.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the employer's contribution for each Hayward Police Management Association employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$274.72 per month plus administrative fees and Contingency Reserve Fund Assessments, effective January 1, 2007.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2006

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward