



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 11/28/06

AGENDA ITEM 5

WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Director of Human Resources
SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Police Officers' Association (HPOA)

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate.

BACKGROUND:

The current Memorandum of Understanding with the HPOA includes a provision to increase the City's medical contribution rate for retirees to the Kaiser single party health plan premium. Effective January 1, 2007, the Kaiser single party health plan premium will increase to \$431.17 per month; therefore, the City contribution towards HPOA retirees health plan premiums must be increased to \$431.17 per month.

The Public Employee's Retirement System requires a separate resolution of authorization prior to implementing all changes to the retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:

A handwritten signature in black ink, appearing to read "Diane M. Iwata".

Diane M. Iwata, Employee Benefits Administrator

Recommended by:

A handwritten signature in black ink, appearing to read "Holly Brock-Cohn".

Holly Brock-Cohn, Human Resources Director

Approved by:

A handwritten signature in black ink, appearing to read "Jesús Armas".

Jesús Armas, City Manager

Attachment: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 06-

Introduced by Council Member _____

man
11/16/06

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE
OFFICERS' ASSOCIATION COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT**

WHEREAS, Government Code section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22892(b) of the Act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Police Officers' Association ("HPOA") and agreed to an increase in the monthly employer contribution towards the cost of members', annuitants' and retirees enrollment in a health benefits plan; and

WHEREAS, the Public Employees' Medical and Hospital Care Act, section 22892(b) and the current Memorandum of Understanding with Hayward Police Officer's Association provide for an increase in the City's Medical contribution rate for employees and retirees.

NOW, THEREFORE, BE IT RESOLVED that the employer's contribution for each HPOA member and annuitant towards the cost of his or her enrollment, including the enrollment of family members and retirees, in a health benefits plan shall not exceed \$431.17 plus administrative fees and Contingency Reserve Fund Assessments, effective January 1, 2007.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2006

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward