



CITY OF
HAYWARD
HEART OF THE BAY

DATE: June 21, 2011
TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Correction to Agenda Item # 2: Revised Resolution (Attachment XIII)

Please see the attached revised resolution for agenda item #10. The resolution has been revised to correct language and add the following paragraph:

WHEREAS, the Mayor and City Council recognize the fiscal challenges the City is facing and agreed to contribute the full thirteen (13) percent employee service savings goal set by the City to achieve a balanced budget in FY 2012

HAYWARD CITY COUNCIL

RESOLUTION NO. 11-

Introduced by Council Member _____

RESOLUTION AUTHORIZING AMENDMENT TO THE SALARY AND BENEFITS OF THE CITY OF HAYWARD MAYOR AND CITY COUNCIL MEMBERS

WHEREAS, the City of Hayward is facing a projected General Fund deficit of \$20 million for FY 2012 and \$20-\$30 million in future years as projected in the 10 Year Plan; and

WHEREAS, the Mayor and City Council recognize the fiscal challenges the City is facing and agreed to contribute the full thirteen (13) percent employee service savings goal set by the City to achieve a balanced budget in FY 2012; and

WHEREAS, the Mayor and City Council of the City of Hayward led the effort to balance the City of Hayward's budget for FY 2012 and authorized the City Manager to negotiate with bargaining groups, Unrepresented Management employees and also reviewed their salary and benefits to make concessions necessary to achieve the necessary cost savings to offset the deficit; and

WHEREAS, certain salary and benefits are established pursuant to the City of Hayward Municipal Code Chapter 2, Article 1, Section 2-1.10; and

WHEREAS, the Mayor and City Council currently receive medical, dental and vision benefits in the same manner as Unrepresented employees; and

WHEREAS, the Mayor and City Council fully recognize the need to reduce the costs associated with employee salaries and benefits and the need for structural changes and have agreed to make the following changes to their salaries and benefits: 1) Waive any salary increases they are entitled to in FY 2012; 2) Increase employee paid medical premium to 20% of the employee selected plan, with the City contributing a maximum of 80% of the second highest plan, which is currently Blue Shield; 3) Contribute 50% of the cost of dental premiums; 5) Salary reduction of 0.1%; and

NOW, THEREFORE, BE IT RESOLVED that as part of the City's effort to balance its budget for FY 2012, that the City Council hereby approves the changes to the Mayor and City Council Members salary and benefits effective July 1, 2011.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2011

ADOPTED BY THE FOLLOWING VOTE:

HAYWARD CITY COUNCIL

RESOLUTION NO. 11-

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WHEREAS, the City of Hayward is facing a projected General Fund deficit of \$20 million for FY 2012 and \$20-\$30 million in future years as projected in the 10 Year Plan; and

WHEREAS, the Mayor and City Council recognize the fiscal challenges the City is facing and agreed to contribute the full thirteen (13) percent employee service savings goal set by the City to achieve a balanced budget in FY 2012; and

~~WHEREAS, certain salary and benefits are established pursuant to the City of Hayward Municipal Code Chapter 2, Article 1, Section 2-1.10; and~~

WHEREAS, the Mayor and City Council of the City of Hayward led the effort to balance the City of Hayward's budget for FY 2012 and 2013 and authorized the City Manager to negotiate with bargaining groups, Unrepresented Management employees, ~~the City Attorney and the City Clerk~~ and also reviewed their salary and benefits to make concessions necessary to achieve the necessary cost savings to offset ~~declining revenues~~ the deficit; and

WHEREAS, certain salary and benefits are established pursuant to the City of Hayward Municipal Code Chapter 2, Article 1, Section 2-1.10; and

WHEREAS, the Mayor and City Council currently receive medical, dental and vision benefits in the same manner as Unrepresented employees; and

WHEREAS, the Mayor and City Council fully recognize the need to reduce the costs associated with employee salaries and benefits and the need for structural changes and have agreed to make the following changes to their salaries and benefits: 1) Waive any salary increases they are entitled to in FY 2012; 2) Increase employee paid medical premium to 20% of the employee selected plan, with the City contributing a maximum of 80% of the second highest plan, which is currently Blue Shield; 3) Contribute 50% of the cost of dental premiums; 5) Salary reduction of 0.1%; and

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IN COUNCIL, HAYWARD, CALIFORNIA _____, 2011