

Average Jailer Salary (5th step) in Take Home Pay!

2004:	2014
\$2050	\$1850 = - 9.7%

That's about \$400 LESS per month than we made 10 years ago.

With Gov. Browns efforts to reduce the prison population and the recent passing of PROP 47, both the jail and communications center have seen a significant increase in activity as more and more parolees hit the streets. We've been making due with fewer and fewer employees, while doing so for less money.

While the Hayward SEIU employees are making about 10% less than they did 10 years ago - the price of all items in the CPI + 26%

Fuel for Homes - + 145%

Gallon of Gasoline: + 158%

College Tuition: + 88%

Eggs: + 73%

Peanut Butter: +40%

Milk: + 26%

Bread: + 40%

Pastas & Spaghetti: + 44%

Orange Juice: + 46%

Apples: + 43%

Turkey: +57%

Ground Beef: +61%

Margarine: + 143%

Electricity: + 44%

Big Mac: has gone up from \$2.90 in 2004 to \$4.80 in this year.

The only thing that has gone down significantly in the last decade is our take home pay. We are working with fewer employees and making due with less. With inflation, the rising CPI, and higher taxes - each dollar we own is buying less every day. This is just compounded by the fact that we now have fewer dollars than we had ten years ago.

I know that Chief Urban highly values her professional staff employees at the PD, and would like to see us up to sufficient staffing levels. This is going to be a near impossible task until we are competitive in pay and benefits.

Sources:

<http://www.bls.gov/cpi/#data>

<http://bigmacindex.org/2004-big-mac-index.html>

<http://data.bls.gov/timeseries/CUUR0000SA07>