

POLICE IDENTIFICATION SPECIALIST

DEFINITION

To plan, organize and provide lead direction in the processing of major and large. scale crime scenes. Performs laboratory and field examination of physical evidence, latent fingerprints, prepares fingerprint evidence for courtroom presentation and testifies in court as an expert witness. Work includes processing of evidence, instructing assigned personnel, fingerprint identification and comparison; and does related work as required.

SUPERVISION RECEIVED AND EXERCISED

The Property/Evidence Supervisor provides general supervision.

The Police Identification Specialist provides technical and functional supervision to the Crime Scene Technicians and assigned staff.

ESSENTIAL DUTIES

Duties may include but are not limited to the following:

1. Plans, organizes and leads the work of the Crime Scene Technicians and assigned staff.
2. Provides training in: laws and regulations affecting the processing of crime scenes; preparation of courtroom exhibits and procedures; techniques and practices in crime scene processing and analysis; and the classification and identification of latent fingerprints.
3. Prepares and maintains training manuals.
4. Identifies and classifies prints; evaluates latent prints. for automated processing; performs tracing, photography and computer input of prints; reviews and certifies tentative identifications by assigned staff.
5. Provides input in employee selection and evaluation process.
6. Participates in the development, implementation and maintenance. of manual and automated record keeping systems.
7. Develops and implements appropriate safety procedures on the work site.

8. Oversees maintenance of unit's equipment and supplies.
9. Determines techniques to be employed in testing and examination of physical evidence; develops and oversees procedures to ensure maintenance of chain of evidence within the parameters of state and federal laws, rules, regulation and case law.
10. Determines techniques to be employed in discovering latent finger, palm and foot prints; develops, enlarges and reduces prints.
11. Reports to major crime scenes on a 24 hour basis as needed.
12. Develops and implements procedures to ensure the appropriate collection and preservation of evidence, measurements and diagrams of crime scenes; photographs evidence and crime scenes in both black and white, and color film and video equipment; directs the development and printing of photographs and films and the preparation of photographic displays
13. Oversees maintenance of evidence van
14. Testifies as an expert witness regarding laboratory examination of evidence, fingerprint identification and crime scene investigation.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- A. Methods and techniques of criminal identification and crime scene investigation.
- B. Standard fingerprinting techniques including, development, transfer and classification of
- C. National Crime Information Center method and Henry System of fingerprint classifications.
- D. Methods and techniques of various chemical, laser and physical processes and related safety requirements.
- E. Rules of evidence of the methods and procedures of physical evidence collection, processing and preservation.
- F. Principles and techniques of black and white and color photography including Lighting, films, enlarging and printing.

Ability to:

- G. Search, document, collect and preserve evidence gathered at crime scenes.
- H. Prepare physical evidence and exhibits for court.
- I. Operate photography, laboratory and print apparatus and equipment; operate automated fingerprint identification equipment.
- J. Take, identify, classify and prepare tracings and diagrams of fingerprints.
- K. Communicate clearly and concisely, both orally and in writing.

EXPERIENCE AND TRAINING

Any combination of experience and training that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

Experience: Three years progressively responsible experience in print collection, development and identification work combined with work in crime scene processing.

Education: Equivalent to the completion of twelfth grade, plus' specialized training in the collection and preservation of evidence and certificate of completion of FBI Basic Fingerprint Identification and Advance Latent Print School or an equivalent combination of experience, education and training providing required knowledge and abilities required for the job.

Licenses or Certificate: Possession of a valid Class C California Driver License. Ability to obtain and maintain certification as a Latent Fingerprint Examiner and Crime Scene Analyst by the International Association for Identification within two years of appointment date.

PROBATIONARY PERIOD: One Year

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AAP GROUP: 10

FPPC STATUS: Designated

FLSA STATUS: Non-Exempt