



Hayward Firefighters • Local 1909

22734 Main Street • Hayward, California 94541-5007
Business Line: (510) 885-1909 • Office/Fax (510) 885-0385

SIDELETTER AGREEMENT

Hayward Firefighters, Local 1909 of the International Association of Fire Fighters, AFL-CIO, and the City of Hayward, having met and conferred over a proposal to eliminate two (2) currently-vacant Fire Inspector positions represented by Local 1909 and to establish a second battalion within the Hayward Fire Department, hereby agree as follows:

(1) There have heretofore been four (4) Fire Inspector positions in the Hayward Fire Department. Two of those positions are currently vacant. These two (2) vacant positions are to be eliminated. The two remaining Fire Inspector positions shall be continued in existence and shall continue to be filled while the current memorandum of understanding between the City and Local 1909 for non-management employees remains in effect.

(2) The fire suppression companies in the Hayward Fire Department have heretofore comprised a single battalion. Each 24-hour duty shift of fire suppression personnel has heretofore been under the direction of a Battalion Chief assigned to 24-hour duty on that shift. There have thus heretofore been three (3) fire suppression Battalion Chief positions. A second battalion is to be created. Fire suppression companies shall be divided between the two battalions at the discretion of the Fire Chief. Each of the two (2) battalions shall be under the direction of a Battalion Chief assigned to a 24-hour duty shift. There shall thus be three (3) new fire suppression Battalion Chief positions. Appointments to these three (3) new fire suppression Battalion Chief positions shall be made in accordance with section 15.03 of the current memorandum of understanding between the City and Local 1909 for non-management employees. These three (3) new fire suppression Battalion Chief positions and the previously-existing three (3) fire suppression Battalion Chief positions shall be continued in existence and shall continue to be filled while the current memorandum of understanding between the City and Local 1909 for non-management employees remains in effect.



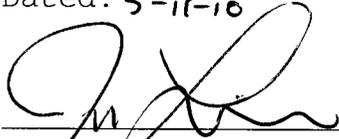


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(3) The classifications of Fire Inspector and Battalion Chief shall continue to be represented by Local 1909.

Dated: 5-11-10



Jason Livermore, President
IAFF Local 1909



Fran David, City Manager
City of Hayward



Craig Bueno, Fire Chief
City of Hayward

